

MINUTES – WAYLAND SCHOOL COMMITTEE

Executive Session – March 15, 2023

An Executive Session of the Wayland School Committee was held on Wednesday, March 15, 2023, at 7:41 p.m. at Wayland School.

*Present:*

- Chris Ryan, Chair
- Ellen Grieco, Vice Chair
- Jeanne Downs
- Erin Gibbons
- Jess Polizzotti

*Also:*

- Parry Graham
- Assistant Superintendent

**1. Executive Session:**

Upon a motion duly made by Chris Ryan, seconded by Jess Polizzotti, the School Committee voted unanimously (5-0) to enter Executive Session at 7:41 p.m. for the purposes of (a) discussing strategy with respect to collective bargaining with the Wayland Teachers Association (WTA), Wayland Educational Secretaries Association (WESA), Custodians and Food Service, as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; (b) discussing strategy with respect to negotiations with non-union personnel, as permitted by M.G.L. c.30A, §21(a)(2), as listed on the agenda and as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; (c) reviewing and declassifying executive session minutes as listed, as permitted by M.G.L. c.30A, §22: April 27, 2015, August 21, 2017, March 2, 2022, March 16, 2022, April 13, 2022, April 27, 2022, May 11, 2022, and May 25, 2022; (d) the Committee will pass over approving executive session minutes, pursuant to M.G.L. c.30A, §22: March 1, 2022; (e) reviewing the response to the February 14, 2023 Open Meeting Law complaint filed by George Harris, as permitted by M.G.L. c.30A, §21(a)(1), as a discussion in open session may have a detrimental effect on the position of the School Committee; (f) reviewing the response to the March 8, 2023 Open Meeting Law complaint filed by George Harris, as permitted by M.G.L. c.30A, §21(a)(1), as a discussion in open session may have a detrimental effect on the position of the School Committee; and (g) discussing strategy with respect to litigation, as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the litigating position of the School Committee (Easy v. Wayland School Committee, et al. MCAD Complaint). A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Erin Gibbons	X	
Jess Polizzotti	X	

The School Committee will be joined by Parry Graham, Acting Superintendent/Assistant Superintendent, and Diane Marobella, recording secretary.

The School Committee will adjourn in Executive Session and will not reconvene in open session.

**2. Discussion regarding Strategy with Respect to Collective Bargaining with Wayland Teachers Association (WTA), Wayland Educational Secretaries Association (WESA), Custodians and Food Service, pursuant to M.G.L. c.30A, §21(a)(3):**

REDACTED

REDACTED

3. Discussion regarding Strategy with Respect to Negotiations with Non-Union Personnel, pursuant to M.G.L. c.30A, §21(a)(2) (Non-union Personnel are Listed Below):

REDACTED

Jess Polizzotti left the meeting at 8:47 p.m.; returned at 8:49 p.m.

Parry Graham and Diane Marobella left the meeting at 8:50 p.m.

4. Review and Declassification of Executive Session Minutes as Listed, pursuant to M.G.L. c.30A, §22:  
The Committee reviewed the Executive Session minutes listed for declassification. The March 3, 2022 minutes were passed over. The April 27, 2015 and August 21, 2017 minutes will be unredacted and re-released.

Upon a motion duly made by Jeanne Downs, seconded by Jess Polizzotti, the School Committee voted unanimously (5-0) to release the April 27, 2015, August 21, 2017, March 16, 2022, April 13, 2022, April 27, 2022, May 1, 2022, and May 25, 2022 minutes with the redactions discussed. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Erin Gibbons	X	
Jess Polizzotti	X	

5. Approval of Executive Session Minutes, pursuant to M.G.L. c.30A, §22: March 1, 2023:  
This agenda item was passed over.
6. Discuss Strategy with Respect to Litigation Where an Open Meeting May Have a Detrimental Effect on the Litigating Position of the Committee, pursuant to M.G.L. c.30A, §21(a)(3) (Easy v. Wayland School Committee, et al. MCAD Complaint):

REDACTED

Ellen Grieco left the meeting at 9:24 p.m.

- Review of Response to February 14, 2023 Open Meeting Law Complaint Filed by George Harris, pursuant to M.G.L. c.30A, §21(a)(1):  
The School Committee reviewed the response to George Harris's February 14, 2023 Open Meeting Law Complaint.

MINUTES – WAYLAND SCHOOL COMMITTEE  
Executive Session – March 15, 2023

Jeanne noted that both school and town counsels had reviewed the response.

Upon a motion duly made by Jeanne Downs, seconded by Jess Polizzotti, the School Committee voted unanimously (4-0) to approve the response to the February 14, 2023 Open Meeting Law Complaint. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	absent	
Jeanne Downs	X	
Erin Gibbons	X	
Jess Polizzotti	X	

8. **Review of Response to March 8, 2023 Open Meeting Law Complaint Filed by George Harris, pursuant to M.G.L. c.30A, §21(a)(1):**

The School Committee discussed George Harris's March 8, 2023 Open Meeting Law Complaint. Jeanne will ask the Attorney General for an extension to March 30, 2023 so that she can work with school counsel on the response and bring it back to the School Committee for review at the next meeting.

9. **Adjournment:**

Upon a motion duly made by Erin Gibbons, seconded by Jess Polizzotti, the School Committee voted unanimously (4-0) to adjourn at 9:28 p.m. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	absent	
Jeanne Downs	X	
Erin Gibbons	X	
Jess Polizzotti	X	

Respectfully submitted,

  
Jeanne Downs  
Wayland School Committee

**Corresponding Documentation:**

1. REDACTED

**Executive Session Minutes to be Declassified:**

4/27/2015  
8/21/2017  
3/2/2022  
3/16/2022  
4/13/2022  
4/27/2022  
5/11/2022  
5/25/2022

**WPS Non-Union Positions:**

Assistant Principals (2)  
Director of Athletics  
Director of Elementary Curriculum Assessment & Accountability for Humanities  
Director of Technology and Digital Learning  
Human Resources Manager  
Out of District and Early Childhood Coordinator  
Principals (3)

MINUTES – WAYLAND SCHOOL COMMITTEE  
Executive Session – March 15, 2023

Apple Certified Mac Technician  
Assistant Principal  
Behavior Specialist  
Board Certified Behavior Analyst Therapist  
Data Manager  
Director of Diversity, Equity, and Belonging and METCO Academic Dean  
Director of Wayland School Community Programs  
Facilities Manager  
Food Service Director  
Information Technology Support Specialist  
MAC System Administrator  
METCO Coordinators (4)  
METCO Director